

# Vision

Human resources is the key to national development and the cultivation of talent is the critical link to Taiwan's rise among nations. President Ma has made the following remarks several times. "Active cultivation and recruitment of talent is the fifth pillar to increasing Taiwan's competitiveness." "Regardless of financial status, each and every child has the potential of growing to be a pillar of the nation." "The major imbalance between the cultivation of talent and industry's needs is a great future threat." These statements stress that human resources are the most significant resource for the nation and the key to the nation's future development.



Therefore, the Ministry of Education aspires to make every student a talent and has collaborated with various departments and put forth the White Paper on Talent Cultivation in May 2013 to address the issue of major gaps between school and work. In 2012, the Ministry invited experts from the industry, government, academic and research fields to form an advisory committee and established three divisions, National Basic Education, University and College Education, Internationalization and Deployment of Global Human Resources as well as Vocational and Technological Education. The committee drafted its White Paper on Talent Cultivation based on the principle of development

based on firmly established roots with focuses on a 12-year Basic Education, recruitment of overseas talent, competitiveness of higher education and vocational development. The hope is to formulate concrete directions and strategies and return to the most fundamental holistic education to solve the talent issues in Taiwan from the perspective of cultivating, retention and recruitment of talent while considering the needs of national development and industry.

The Ministry of Education's vision is to cultivate outstanding and innovative talent to improve international competitiveness. That vision encompasses three meanings, including creating a quality educational environment and cultivate talent with international competitiveness; encouraging the public to exercise, live healthily and honor Taiwan with exceptional athletic skills; cultivating youths to become leaders in innovation and reform. After organizational restructuring, the Ministry of Education is better able to combine the strengths of education, athleticism and youth to cultivate quality and innovative talent for Taiwan from a comprehensive, broad and diverse perspective to increase Taiwan's visibility and competitiveness in the international community. ■